



20 December 2021

Dear Shareholders

VDM Group Limited – Letter to Shareholders regarding 2021 Annual General Meeting

VDM Group Limited (**VDM** or the **Company**) will be holding its 2021 Annual General Meeting at 1:00pm (WST) on Tuesday, 25 January 2022 (**Meeting**).

In accordance with the Treasury Laws Amendment (2021 Measures No. 1) Act 2021 (Cth), VDM will not be sending hard copies of the Notice of Annual General Meeting (Notice) to shareholders who have not previously opted in to receiving electronic copies. Instead, a copy of the Notice is available under the ASX Announcements section of our website at www.vdmgroup.com.au. Alternatively, the Meeting documents have been posted on the Company's ASX market announcements page.

A copy of your personalised proxy form is enclosed for your convenience. Shareholders are encouraged to vote by:

Online

At www.investorvote.com.au

Mobile

Scan the QR Code on your proxy form and follow the prompts.

Mail

Computershare Investor Services Limited
GPO Box 242
Melbourne VIC 3001

Your proxy voting instruction must be received by 1:00 pm on Sunday, 23 January 2022, being not less than 48 hours before the commencement of the AGM. Any proxy voting instructions received after that time will not be valid for the meeting.

VDM will hold a physical meeting with the appropriate social distancing measures in place to comply with Government restrictions for physical gatherings. If COVID-19 circumstances were to change and impact arrangements for the meeting, VDM will update shareholders by way of an announcement on the ASX and our website. VDM strongly encourages all shareholders to submit their directed proxy votes in advance of the meeting.

The Notice is important and should be read in its entirety. If you are in doubt as to the course of action you should follow, you should consult your financial adviser, lawyer, accountant or other professional adviser.

If you have any difficulties obtaining a copy of the Notice, please contact the Company's share registry, Computershare Investor Services Pty Ltd on 1300 850 505 (within Australia) or +61 (3) 9415 4000 (overseas).

Yours faithfully

Michael Fry

A handwritten signature in black ink that reads 'Michael Fry'.

Company Secretary
VDM Group Limited