

COMPANY SECRETARY APPOINTMENT

VDM Group Limited (**VDM** or the **Company**) (ASX: VMG) advises of the appointment of Mr Paul Hardie as Company Secretary, effective 1 September 2025.

Mr Hardie is an existing non-executive director of VDM.

Mr Hardie is a practising commercial lawyer and experienced General Counsel & Company Secretary with more than 20 years' legal, corporate advisory, and governance experience across a range of industry sectors including mining and resources, construction, manufacturing, and financial services. Mr Hardie also has extensive public company board experience in both non-executive and executive leadership roles, having been a chairman, director, non-executive director, legal counsel, company secretary and adviser to ASX listed companies.

Mr Hardie is a member of the Law Society of WA, the Australian Institute of Company Directors and a Fellow of the Governance Institute of Australia.

With the appointment of Mr Hardie, Michael Fry resigns from the role of Company Secretary effective 31 August 2025. The Company wishes to thank Mr Fry for his service and contribution over a number of years.

Pursuant to ASX Listing Rule 12.6, Mr Hardie will be the responsible person for communication between VDM and the ASX.

Released by order of Paul Hardie, director and company secretary of VDM.